



2008 Health Savings Account Limits:

The Treasury Department and the IRS have recently released the annual Health Savings Account (HSA) contribution limits and High Deductible Health Plan (HDHP) deduction and out of pocket spending limits for 2008. These new amounts are shown below.

	Minimum Deductible	Defined Maximum Out-of-Pocket Expenses	Maximum Contribution
Single	\$1,100	\$5,600	\$2,900
Family	\$2,200	\$11,200	\$5,800

Annual Contribution Limits for HSAs:

For calendar year 2008, the maximum annual HSA contribution for an individual with self-only coverage under a high deductible health plan is **\$2,900**. For an individual with family coverage under a high deductible health plan the maximum HSA contribution is **\$5,800**.

Catch up contribution:

Individuals who are 55 or older and covered under a high deductible health plan are eligible for an additional **\$900** catch up contribution for 2008. In general, catch up contributions for a spouse must be made into a separate HSA account opened in the name of the spouse.

New Limits for Out-of-Pocket Expenses on HSA-Compatible HDHPs:

For 2008, the maximum annual out-of-pocket expenses for HDHP self-only coverage increased to **\$5,600** and the maximum annual out-of-pocket amount for HDHP family coverage increased to **\$11,200**.

Minimum Deductible Amounts for HSA-Compatible HDHPs:

For 2008, the minimum deductibles for HDHPs remain at **\$1,100** for self-only coverage and **\$2,200** for family coverage.

If you have further questions regarding your HSA eligibility and contribution limits we advise that you seek the advice of your benefits administrator and tax advisor. Age and Medicare enrollment play a significant role in determining your ability to contribute to an HSA.